

28<sup>th</sup> November, 2018

To

Shri Manoj Sinha Minister for Communications,  
Government of India, Sanchar Bhavan, 20, Ashoka Road, New Delhi-110001.

Sub:- Notice for indefinite strike from 03.12.2018, jointly served by all the unions in BSNL

Dear Shri Manoj Sinha ji,

We, the undersigned Central Trade Unions, are aware that a notice of strike has been served by all the Unions representing the employees and officers of BSNL all over the country. The proposed strike is to commence from 3.12.2018. (A copy is attached).

Thousands of workers (Non-Executives and Executives of BSNL) are retiring every month. Naturally, issues of their 3rd Pay Revision are still pending despite clear commitment given to them in that regard and that has created serious resentment among them. They are expecting at least 15% enhancement/fitment in pay and payment of pension contribution by BSNL and revision of pension to BSNL retirees w.e.f. 01.01.2017, as made available to a number of public sector employees and officers. Periodic pay revision is a right of the BSNL employees and officers and that right should not be denied to them more particularly when their dedicated services to BSNL made the company earn operating profit consistently at least since last four years despite difficult situation.

That timely payment to engaged contract/casual labourers is also a demand of prime importance of theirs.

The employees also strongly feel that BSNL is not being provided a level playing field with the other service providers. Hence the demand for Allotment of 4G spectrum to BSNL is also being raised by the employees as per the proposals submitted by the BSNL Management.

We believe these demands are not only most reasonable, but even demonstrate their commitment to BSNL.

We urge upon you to intervene and sort out the genuine demands of the employees through negotiations with the concerned unions and associations of the employees and officers to reach an amicable settlement and avoid any inconvenience to the public and the dedicated employees.



**INTUC**



**AITUC**



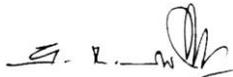
**HMS**



**CITU**



**AIUTUC**



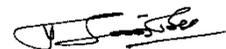
**TUCC**



**SEWA**



**AICCTU**



**LPF**



**UTUC**